



Ideas. Innovation. Impact.

NL Labour Market Information Infographics

Avalon (excluding Northeast)

Region

June 2022

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Established by the provincial government in 2017 and administered by the College of the North Atlantic (CNA), the NL Workforce Innovation Centre (NLWIC) has a provincial mandate to provide a co-ordinated central point of access to engage all labour market stakeholders about challenges, opportunities and best practices in workforce development.

The Centre's goal is to promote and support the research, testing and sharing of **ideas** and models of **innovation** in workforce development that will positively **impact** employability, employment, and entrepreneurship within the province's labour force and particularly under-represented groups. Funding for NLWIC is provided by the Department of Immigration, Population Growth and Skills (IPGS) under the Canada-Newfoundland and Labrador Labour Market Development Agreement.

This set of Labour Market Information Infographics is one of ten created by NLWIC corresponding to the establishment of ten Regional Workforce Development Committees throughout Newfoundland and Labrador. This is one of NLWIC's mandated activities in collaboration with IPGS and the concurrent Future Skills Centre-funded research project "Testing and Evaluating the Impact of a New Workforce Development Model in Newfoundland and Labrador: Future-Proofing Our Skills Development Ecosystem".



The data included in the NL Labour Market Information Infographics was originally compiled from the cited sources in November 2021. Data included in the population infographics was updated in June 2022. Users should check with the original source for any updates that may have been posted since then.

Questions about the NL Labour Market Information Infographics can be addressed to nlwic@nlwic.ca. Check our website (www.nlwic.ca) and social media feeds (@NLWIC) for updates and additional NL labour market information.

POPULATION

Avalon (excluding Northeast) Region

Total Population
(2021)



58,049

(2021)



Percentage of NL Population
11.15%



Male

28,672

Female

29,377

(2021)

Source: Department of Finance Population Projections

Source: Department of Finance Population Projections

Source: Department of Finance Population Projections

Median Age (2021)

Region: 50 to 54

NL: 45 to 49

Ratio of New Entrants to Potential Leavers (2021)

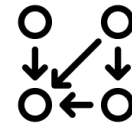


Region: 0.49

NL: 0.65

Ratio of new entrants to potential leavers is the the population age 15 to 24 divided by the population age 55 to 64.

Dependency Ratio (2021)



Region: 0.72

NL: 0.57

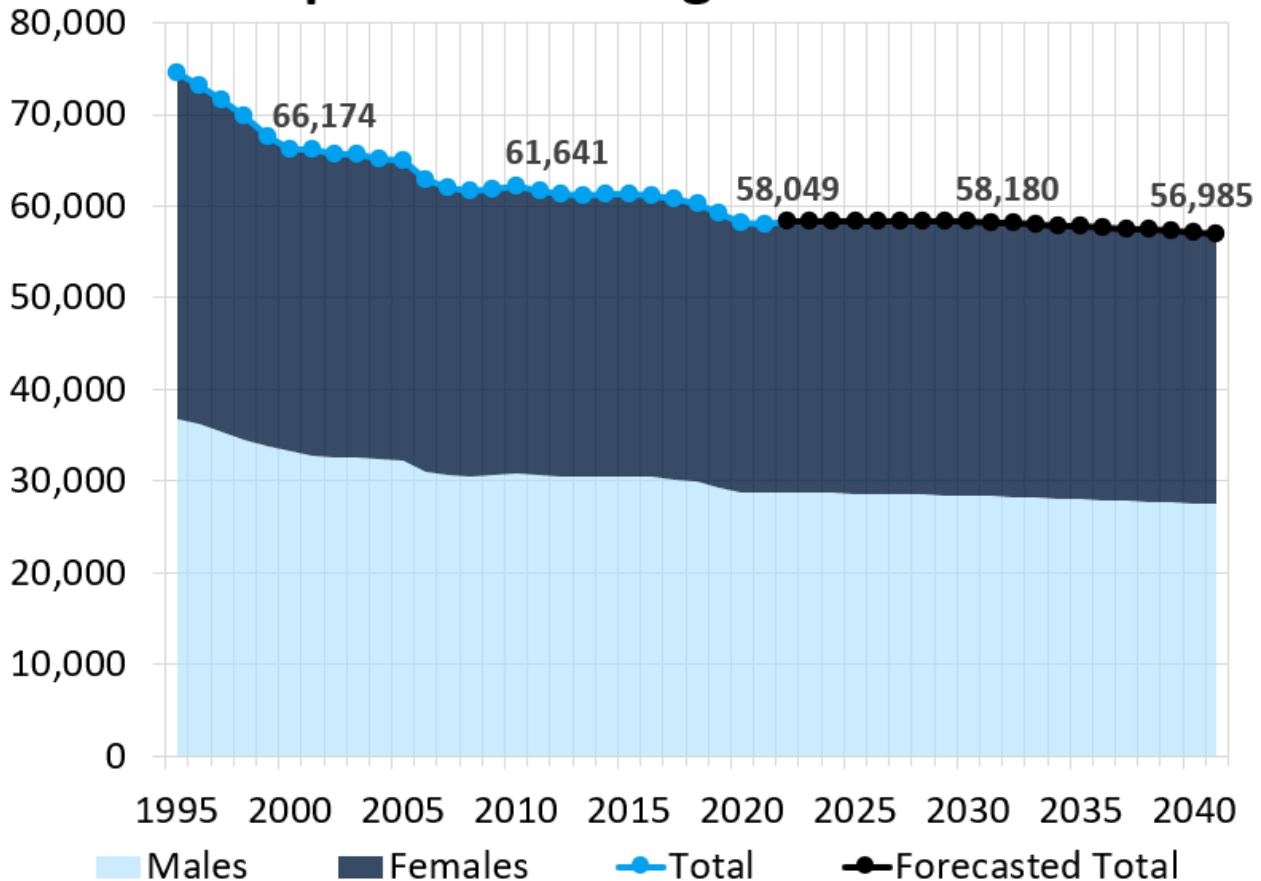
Dependency ratio is the population age 0 to 14 plus the population age 65+ divided by the population age 15 to 64.

Source: Department of Finance Population Projections

Source: Department of Finance Population Projections

Source: Department of Finance Population Projections

Population Change 1995-2041

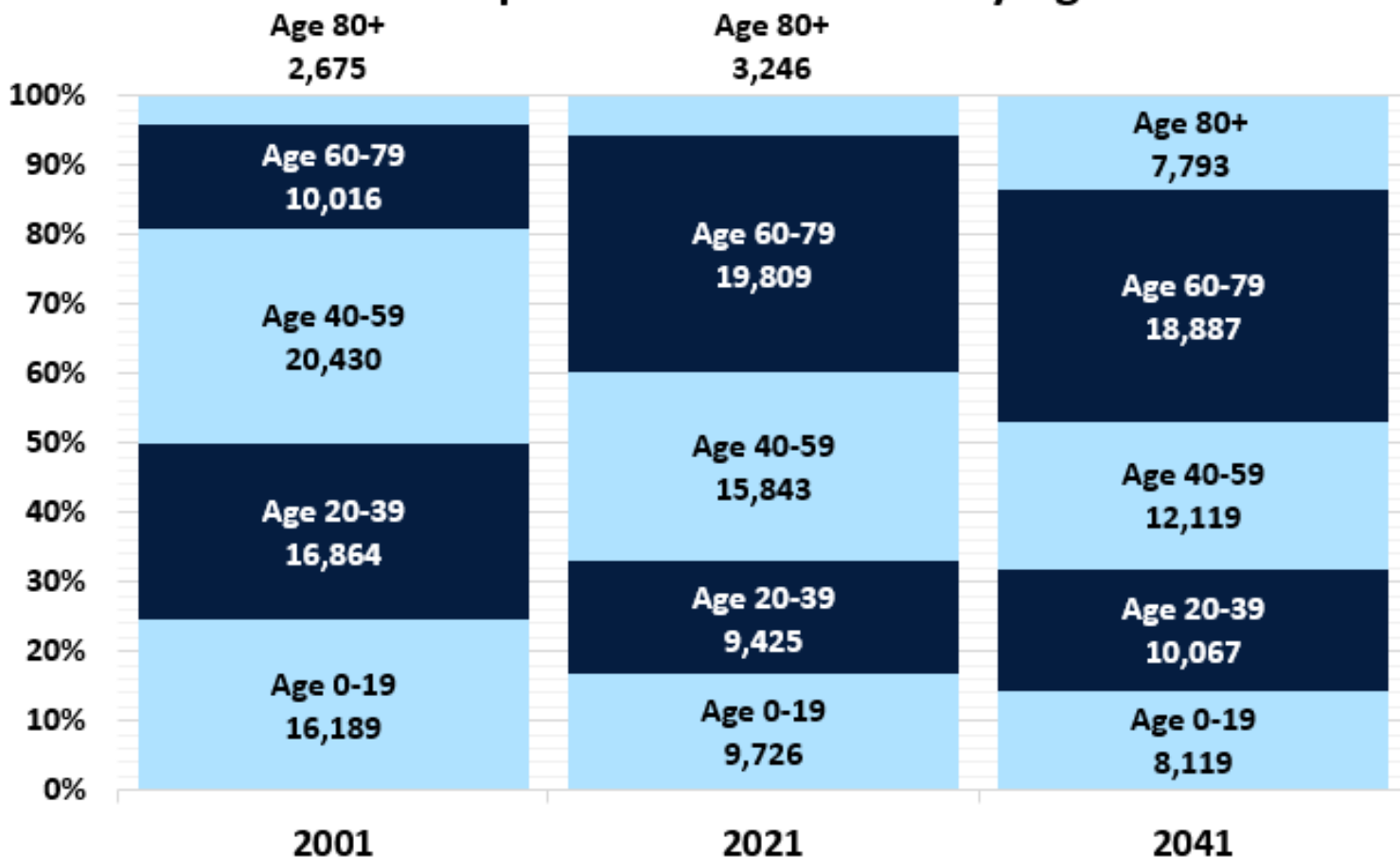


Source: Department of Finance Population Projections

POPULATION

Avalon (excluding Northeast) Region

Population Distribution by Age



Source: Department of Finance Population Projections

Rural and Urban Population Comparison (2021)

		Rural Area	Small Population Centre	Large Urban Population Centre
		Population less than 1,000 people and/or density less than 400 people per square kilometre	Population 1,000 to 29,999 people and density 400 or more people per square kilometre	Population 100,000 or more people and density 400 or more people per square kilometre
Population	Region	42,173	15,561	0
	NL	204,086	120,899	185,565
Percent of Population	Region	73.0%	27.0%	0.0%
	NL	40.0%	23.7%	36.3%

Notes: (1) Statistics Canada replaced the term 'urban area' with 'population centre' in 2010. The interpretation of what is 'urban' often depends on points of view, interests and applications. (2) There are no medium population centres (population 30,000 to 99,999 people and density 400 or more people per square kilometre) in Newfoundland and Labrador.

Source: Statistics Canada, Census Profile 2021; NLWIC.

LABOUR FORCE

Avalon (excluding Northeast) Region



Participation Rate

Age 15+ (2016)

	Total	Female	Male
Region	52.7%	48.7%	56.9%
NL	58.7%	55.0%	62.6%

Source: Community Accounts - Census 2016 and National Household Survey 2011: Labour Market Profile; Statistics Canada Census Profile



Employment Rate

Age 15+ (2016)

	Total	Female	Male
Region	43.3%	41.8%	44.9%
NL	49.5%	48.1%	50.9%

Source: Community Accounts - Census 2016 and National Household Survey 2011: Labour Market Profile; Statistics Canada Census Profile



Unemployment Rate

Age 15+ (2016)

	Total	Female	Male
Region	17.8%	14.0%	21.1%
NL	15.6%	12.5%	18.6%

Source: Community Accounts - Census 2016 and National Household Survey 2011: Labour Market Profile; Statistics Canada Census Profile

Number of People Self-employed

Age 15+ (2016)

	Total	Female	Male
Region	2,230	835	1,375
NL	18,060	6,970	11,085

Source: Community Accounts - Census 2016 and National Household Survey 2011: Labour Market Profile

Average Labour Force Income

(2018)

	Total	Female	Male
Region	\$43,800	\$33,100	\$53,200
NL	\$48,900	\$39,100	\$58,100

Source: Community Accounts - Labour Force Income Profile, 1999 to 2018

Total Employment Insurance Beneficiaries

	2019			2020*		
	Total	Female	Male	Total	Female	Male
Avalon	29,090	10,120	18,975	47,255	19,520	27,735
NL	87,645	33,070	54,570	117,985	49,275	68,710

Employment Insurance Beneficiaries Under 25

	2019			2020*		
	Total	Female	Male	Total	Female	Male
Avalon	2,465	700	1,770	6,425	2,870	3,555
NL	7,295	2,280	5,015	13,855	5,835	8,020

*Note: regulations related to receiving employment insurance were changed for 2020 due to the COVID-19 pandemic

Source: Community Accounts - Employment Insurance 1992 to 2020

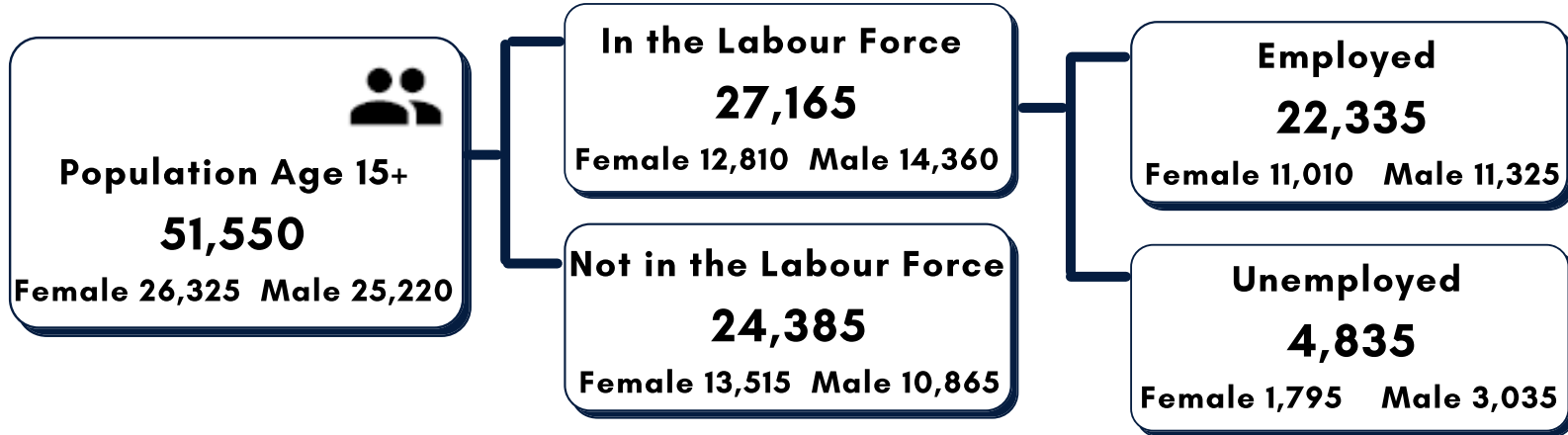
Note: totals reported with broken down components (eg. male and female) in this document may not add up because of the Statistics Canada method of random rounding used to ensure confidentiality for reported low numbers.

LABOUR FORCE

Avalon (excluding Northeast) Region

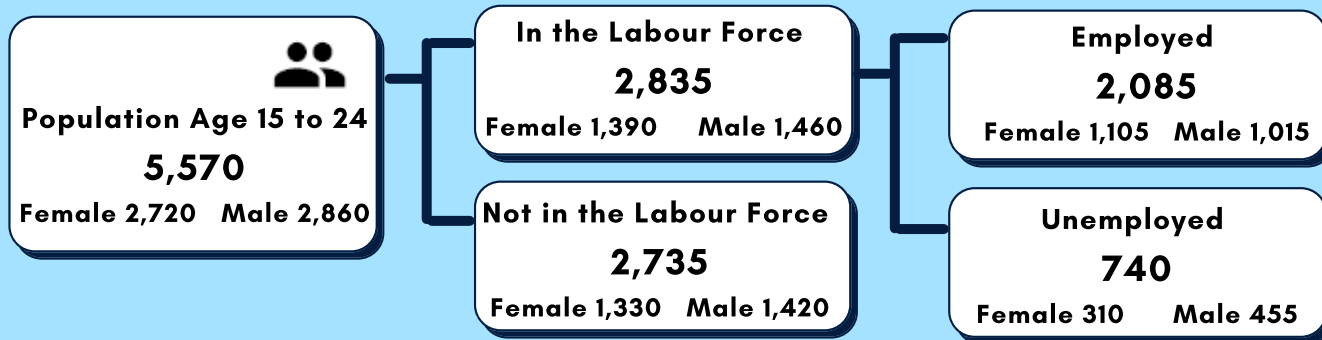
Labour Force Breakdown (2016)

Total - Age 15+



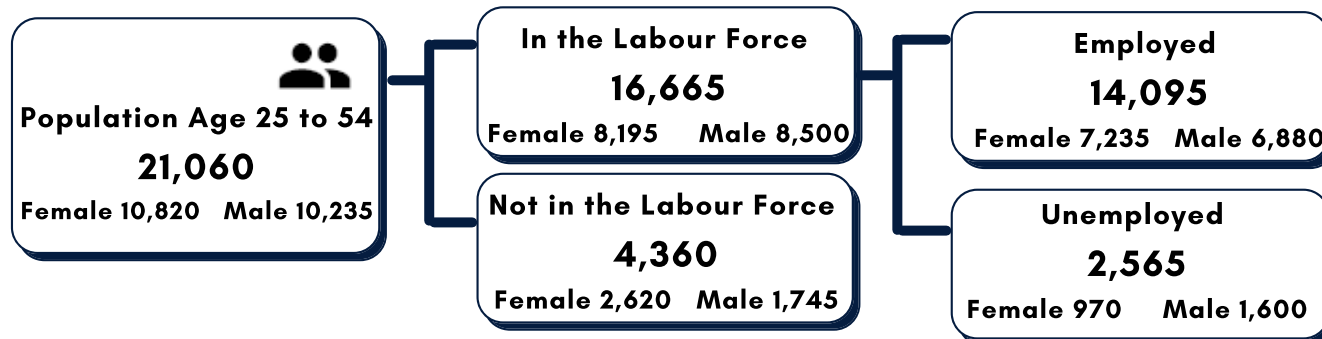
Source: Community Accounts - Census 2016 and National Household Survey 2011: Labour Market Profile; Statistics Canada Census Profile

Youth Workers Age 15 to 24



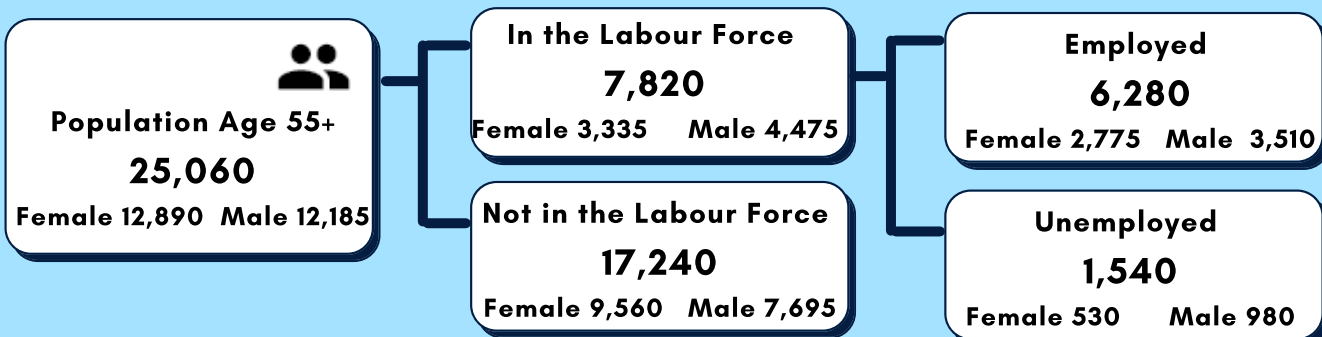
Source: Community Accounts - Census 2016 and National Household Survey 2011: Labour Market Profile

Working Age Age 25 to 54



Source: Community Accounts - Census 2016 and National Household Survey 2011: Labour Market Profile

Older Workers Age 55+



Source: Community Accounts - Census 2016: Labour Market Profile Age Groups 50 and Over

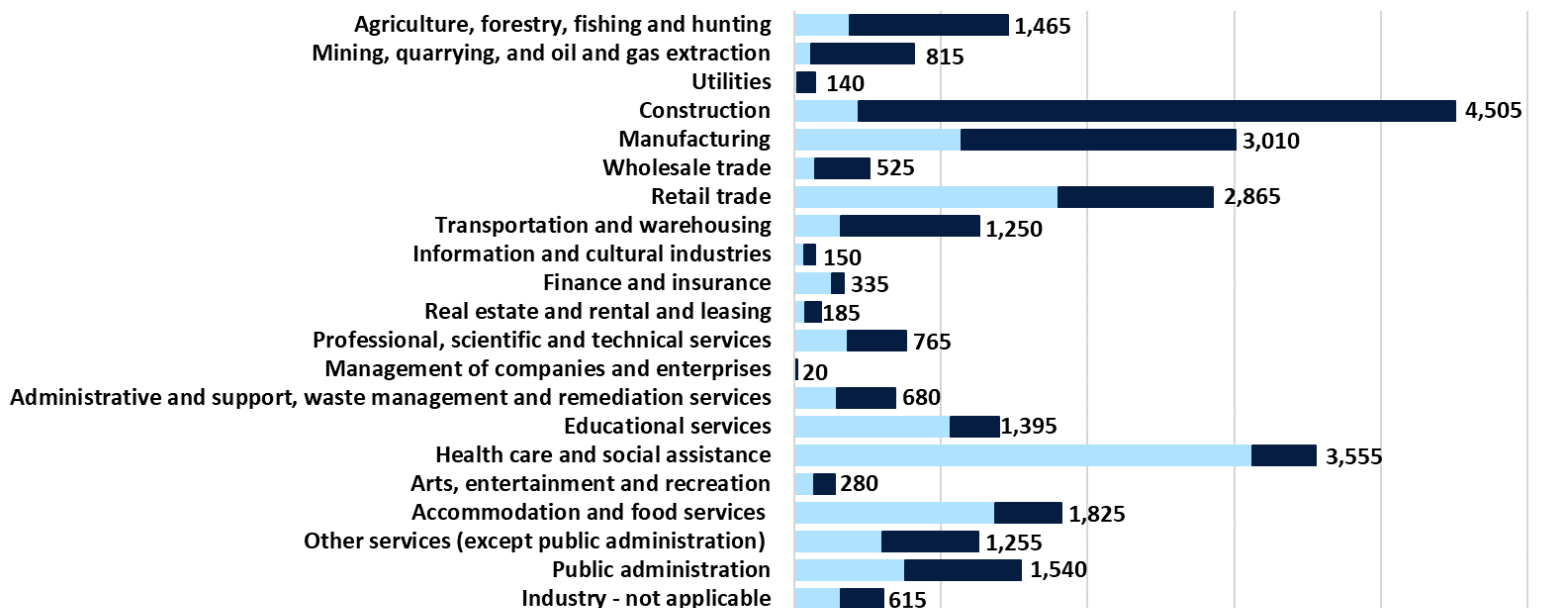
EMPLOYMENT

Avalon (excluding Northeast) Region

Employment by Industry Sectors

Age 15 and Over - 2016

Female Male

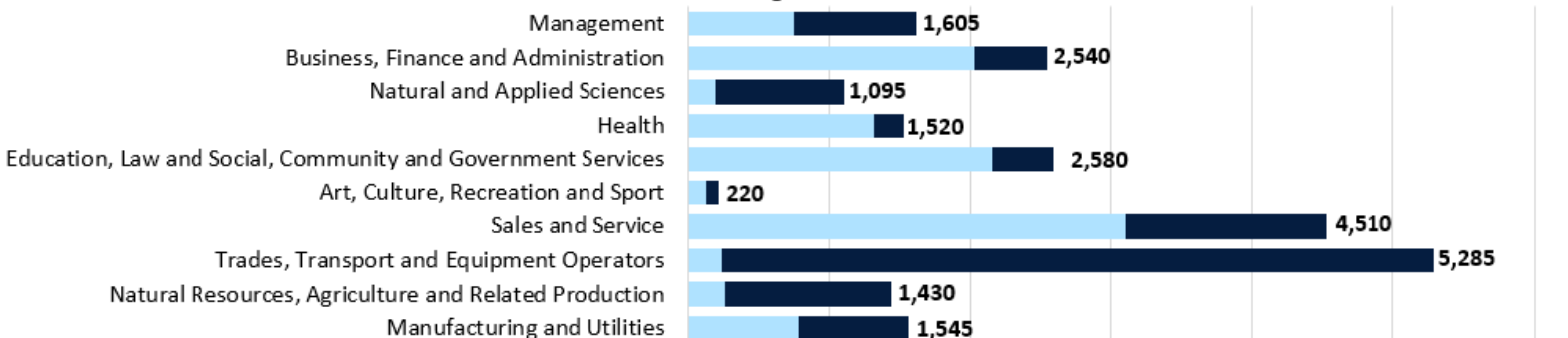


Source: Community Accounts - Census 2016 and National Household Survey 2011: Selected Industries by Gender - North American Industry Classification System (NAICS 2007); Statistics Canada, 2016 Census of Population, Statistics Canada Catalogue no. 98-400-X2016290

Employment by Occupational Category

Age 15 and Over - 2016

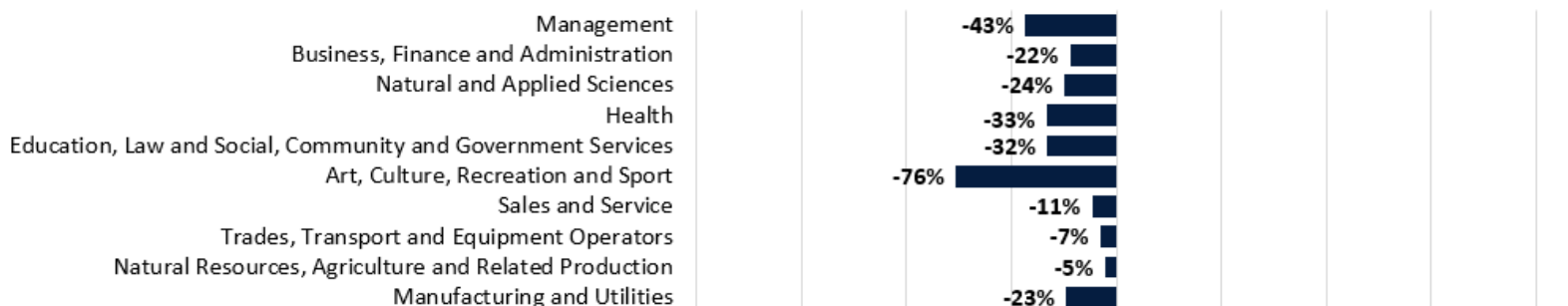
Female Male



Source: Community Accounts - Census 2016 and National Household Survey 2011: Employment by Occupation - National Occupation Classification (NOC 2011); Statistics Canada, 2016 Census of Population, Statistics Canada Catalogue no. 98-400-X2016290

Percent Change in Employment by Occupational Category 2011 to 2016

Age 15 and Over



Source: Community Accounts - Census 2016 and National Household Survey 2011: Employment by Occupation - National Occupation Classification (NOC 2011); Statistics Canada, 2016 Census of Population, Statistics Canada Catalogue no. 98-400-X2016290; Statistics Canada, 2011 National Household Survey, Statistics Canada Catalogue no. 99-012-X2011033

Note: Occupational categories are based on one digit National Occupational Classification codes

Number of Businesses by Industry Sector

(December 2020)

	Region		NL	
	Total	Percent of Total	Total	Percent of Total
Agriculture, forestry, fishing and hunting	51	3.4%	412	2.6%
Mining, quarrying, and oil and gas extraction	3	0.2%	86	0.6%
Utilities	6	0.4%	27	0.2%
Construction	247	16.3%	2,007	12.9%
Manufacturing	44	2.9%	371	2.4%
Wholesale trade	29	1.9%	584	3.7%
Retail trade	232	15.4%	2,332	15.0%
Transportation and warehousing	78	5.2%	632	4.1%
Information and cultural industries	6	0.4%	124	0.8%
Finance and insurance	17	1.1%	375	2.4%
Real estate and rental and leasing	53	3.5%	679	4.4%
Professional, scientific and technical services	53	3.5%	1,108	7.1%
Management of companies and enterprises	2	0.1%	66	0.4%
Administrative and support, waste management and remediation services	49	3.2%	506	3.2%
Educational services	12	0.8%	167	1.1%
Health care and social assistance	139	9.2%	1,814	11.6%
Arts, entertainment and recreation	32	2.1%	330	2.1%
Accommodation and food services	109	7.2%	1,199	7.7%
Other services (except public administration)	285	18.9%	2,287	14.7%
Public administration	59	3.9%	427	2.7%
Industry - not applicable	5	0.3%	52	0.3%
Total	1,511	100.0%	15,585	100.0%

Source: Newfoundland and Labrador Statistics Agency

Number of Businesses by Employment Size

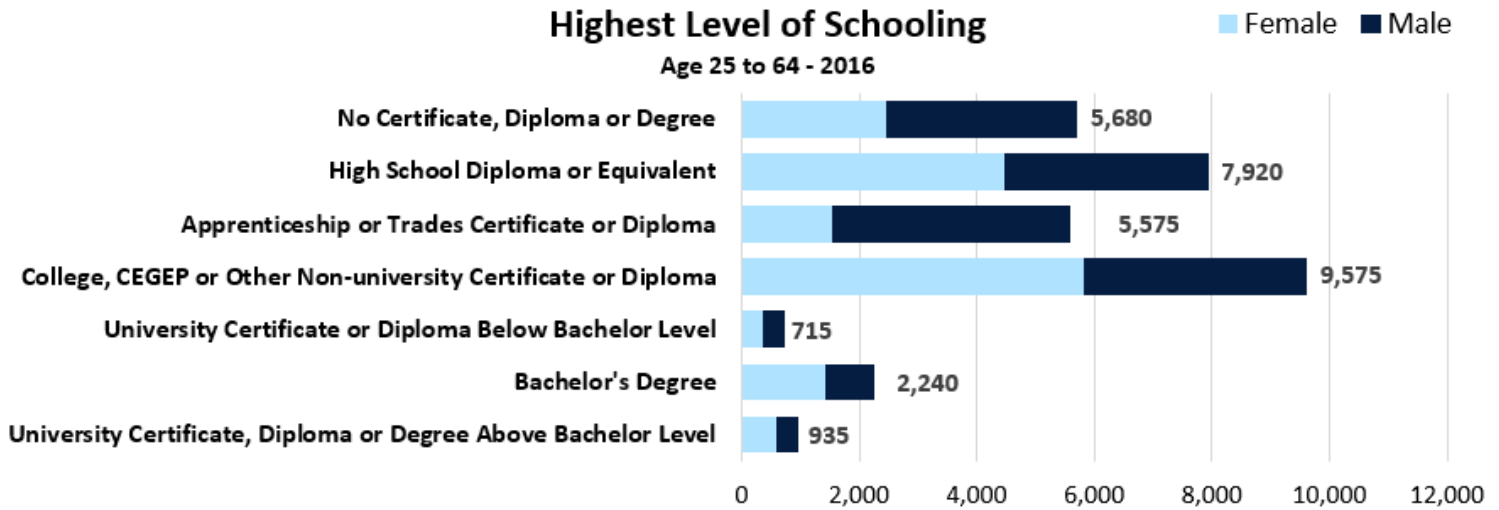
(December 2020)

	Region		NL	
	Total	Percent of Total	Total	Percent of Total
1 to 4	896	59.3%	8,539	54.8%
5 to 19	483	32.0%	5,125	32.9%
20 to 99	105	6.9%	1,559	10.0%
100 to 499	17	1.1%	272	1.7%
500 +	10	0.7%	90	0.6%
Total	1,511	100.0%	15,585	100.0%

Source: Newfoundland and Labrador Statistics Agency

Highest Level of Schooling

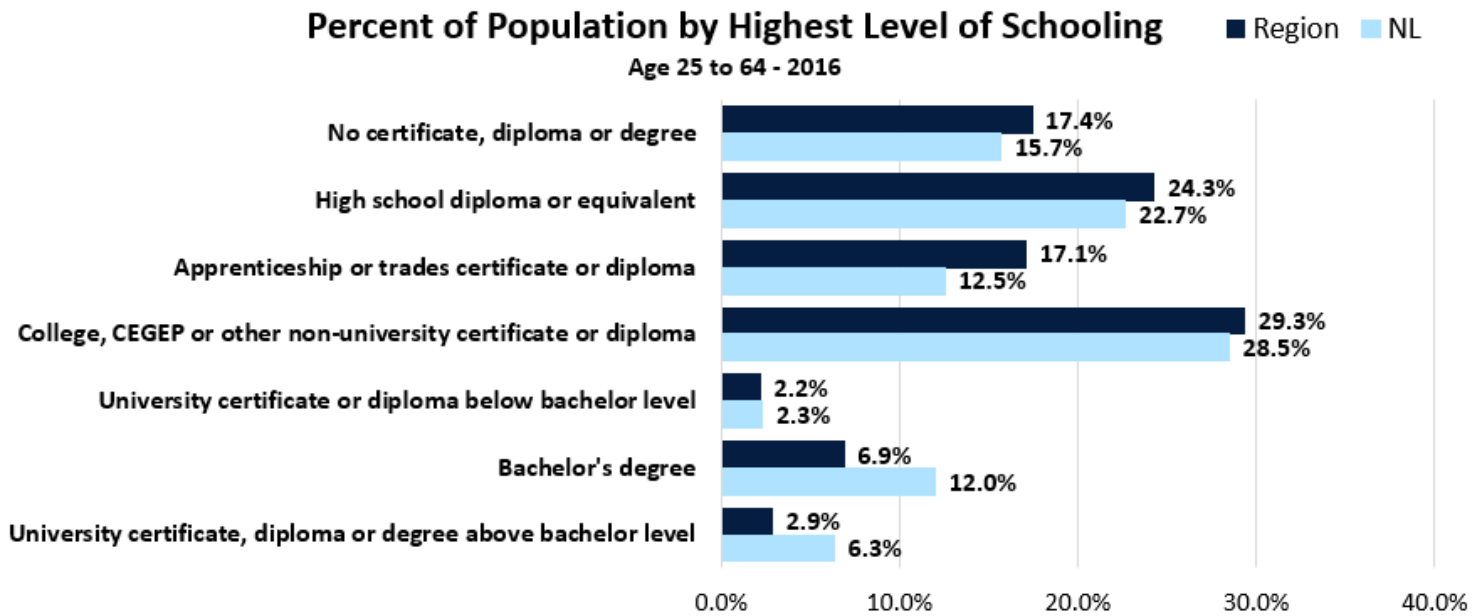
Age 25 to 64 - 2016



Source: Community Accounts - Census 2016 and 2011 NHS: Highest Level of Schooling; Statistics Canada Census

Percent of Population by Highest Level of Schooling

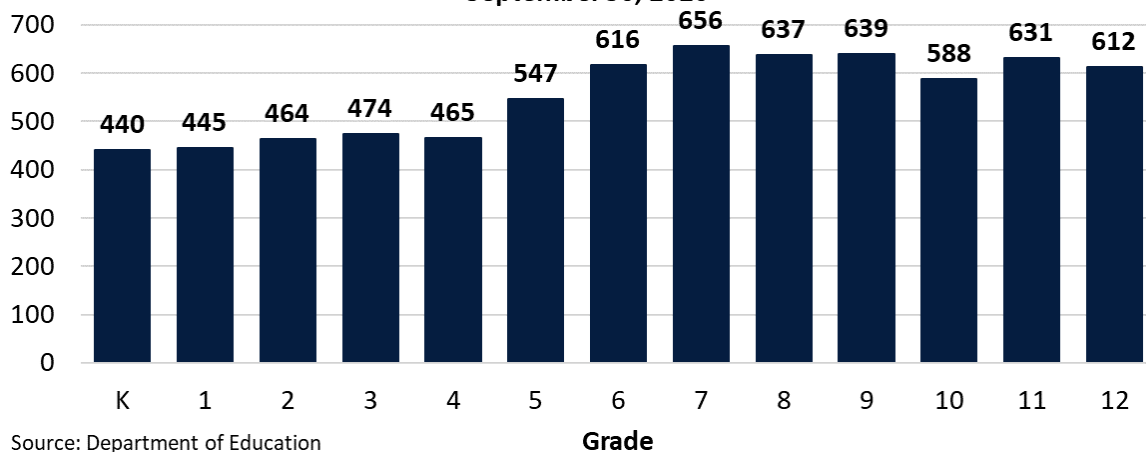
Age 25 to 64 - 2016



Source: Community Accounts - Census 2016 and 2011 NHS: Highest Level of Schooling; Statistics Canada Census Profile

Number of Public School Students

September 30, 2020



Source: Department of Education

PERSONS IN LOW INCOME

Avalon (excluding Northeast) Region



Persons in Low Income

NLMBM** (2018)

	Total	Female	Male	Prevalence
Region	7,990	4,450	3,510	14.4%*
NL	69,310	37,560	31,750	13.5%

*Note: The Low Income Prevalence number listed is for the entire Avalon Peninsula

Source: Community Accounts - Low Income Prevalence and Number Below Threshold by Age and Gender, 2003 to 2018

Participation Rate

Persons in Low Income

Avalon Peninsula - MBM** - Age 15+ (2016)

	Total	Female	Male
Region	39.1%	37.1%	41.5%
NL	34.0%	32.4%	36.0%

Source: Community Accounts - Census 2016: Low Income Profile by Labour Force

Employment Rate

Persons in Low Income

Avalon Peninsula - MBM** - Age 15+ (2016)

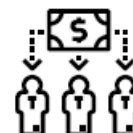
	Total	Female	Male
Region	29.6%	29.4%	29.9%
NL	24.1%	24.5%	23.5%

Source: Community Accounts - Census 2016: Low Income Profile by Labour Force

Income Support Usage

(2020)

	Total	Prevalence
Region	4,655	9.0%*
NL	36,215	8.2%



*Note: The Income Support Usage Prevalence number listed is for the entire Avalon Peninsula

Source: Community Accounts - Income Support Benefits 1991 to 2020

**Note: Statistics Canada's Market Basket Measure (MBM) of low income develops thresholds of poverty based upon the cost of a basket of food, clothing, shelter, transportation, and other items for individuals and families representing a modest, basic standard of living. The Newfoundland and Labrador Statistics Agency (NLSA) has also developed the Newfoundland and Labrador Market Basket Measure (NLMBM) to reflect provincial realities at the regional and community level.

INDIGENOUS IDENTITY

Avalon (excluding Northeast) Region

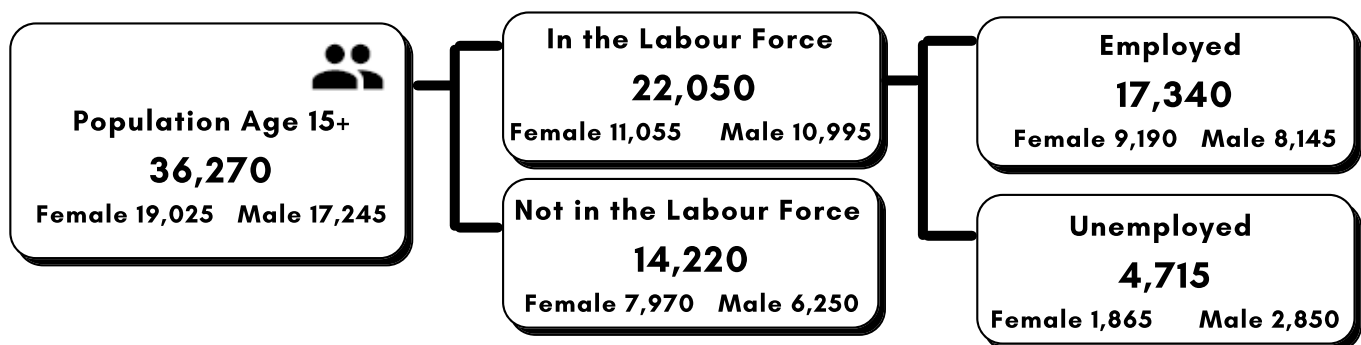
Population by Indigenous Identity (2016)

	Total	Female	Male
Region	950	525	420
NL	45,725	23,625	22,100

Source: Community Accounts - Indigenous Population, 2016 and 2011

Indigenous Identity Labour Force Breakdown

Newfoundland and Labrador - Age 15+ (2016)



Source: Community Accounts - Census 2016: Indigenous Profiles by Labour Force

Indigenous Identity Participation Rate

NL - Age 15+ (2016)

	Total	Female	Male
NL	61%	58%	64%

Source: Community Accounts - Census 2016: Indigenous Profiles by Labour Force

Indigenous Identity Employment Rate

NL - Age 15+ (2016)

	Total	Female	Male
NL	48%	48%	47%

Source: Community Accounts - Census 2016: Indigenous Profiles by Labour Force

Indigenous Identity (2016)

		First Nations	Metis	Inuk (Inuit)	Multiple Indigenous Responses	Indigenous Responses Not Included Elsewhere	Total Indigenous Identity
Total	Region	445	345	105	15	45	950
	NL	28,370	7,790	6,450	560	2560	45,725
Percent of Population	Region	0.8%	0.6%	0.2%	0.0%	0.1%	1.6%
	NL	5.5%	1.5%	1.3%	0.1%	0.5%	8.9%

Source: Community Accounts - Indigenous Population, 2016 and 2011; Statistics Canada Census Profile

Factors that influence the retention of newcomers to NL:



1. Availability of jobs
2. Availability of medical care insurance
3. Responsiveness of k-12 education system
4. Integration of the spouse
5. Public attitudes toward immigrants

Source: Clair, Michael. 2021. Immigration in Newfoundland and Labrador: How it works, how it worked, and how it might work.

Immigrant Population (2016)

	Total	Female	Male
Region	630	270	365
NL	12,080	5,850	6,230

Note: Immigrant refers to a person who is, or who has ever been, a landed immigrant or permanent resident. Such a person has been granted the right to live in Canada permanently by immigration authorities. Immigrants who have obtained Canadian citizenship by naturalization are included in this group.

Source: Community Accounts - Immigrant Population, 2016 and 2011; Statistics Canada Census Profile

Non-Permanent Resident Population (2016)

	Total	Female	Male
Region	45	15	30
NL	3,765	1,545	2,220

Note: A non-permanent resident is a person who is lawfully in Canada on a temporary basis under the authority of a valid document (work permit, study permit, Minister's permit or refugee) issued for that person along with members of their family living with them.

Source: Community Accounts - Immigrant Population, 2016 and 2011; Statistics Canada Census Profile

Natural-born Canadians Born Outside of NL (2016)

	Total
Region	4,320
NL	43,795

Note: Natural-born Canadians are people who are Canadian Citizens at birth.

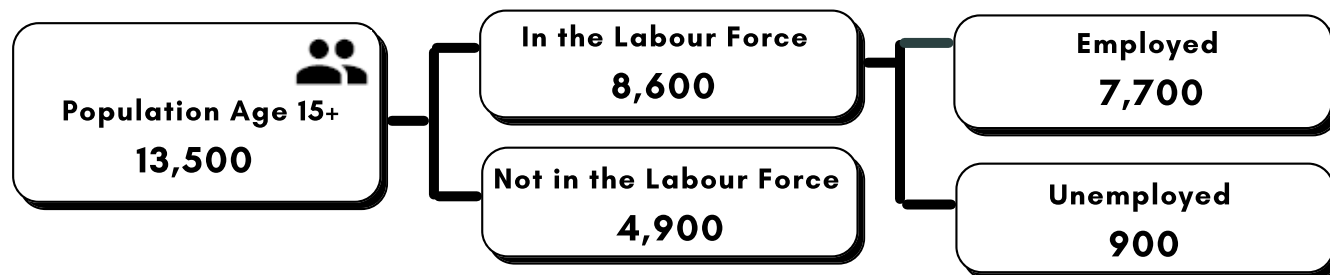
Source: Community Accounts - Citizenship and Immigration, 2016 and 2011

Immigrants by Place of Birth (2016)

		Americas	Europe	Africa	Asia	Oceania and other
Total	Region	195	250	40	135	0
	NL	2,280	4,215	1,210	4,295	70
Percent of Total Immigrants	Region	31.5%	40.3%	6.5%	21.8%	0.0%
	NL	18.9%	34.9%	10.0%	35.6%	0.6%

Source: Community Accounts - Citizenship and Immigrant, 2016 and 2011; Statistics Canada Census Profile

Immigrant Labour Force Breakdown Newfoundland and Labrador - Age 15+ (2020)



Source: Statistics Canada. Table 14-10-0083-01 Labour force characteristics by immigrant status, annual

**Immigrant
Participation Rate**
NL - Age 15+ (2020)
63.7%

Source: Statistics Canada. Table 14-10-0083-01 Labour force characteristics by immigrant status, annual

**Immigrant
Employment Rate**
NL - Age 15+ (2020)
57.0%

Source: Statistics Canada. Table 14-10-0083-01 Labour force characteristics by immigrant status, annual

5 year Interprovincial Migration of Immigrants Admitted in 2013 Newfoundland and Labrador (2018)

For immigrants of all categories who first obtained their landed immigrant/permanent resident status in 2013 in Newfoundland and Labrador.

	Total
5 year Retention Rate*	50.8%
5 year Interprovincial Out Migration Rate**	48.4%
5 year Interprovincial In Migration Rate***	16.4%
Net 5 year Retention Rate	67.2%

50.8 percent of immigrants remained in the province while 48.4 percent left based on taxfiler information. However, immigrants from other provinces equivalent to 16.4% moved to Newfoundland and Labrador during this period. So, the net retention rate of immigrant taxfilers over this 5 year period was approximately 67.2%.

* Note: Retention rate represents the percentage of immigrant taxfilers first filing in 2013 in NL continuing their residence in NL in 2018. This does not take into account immigrants migrating in from another province of destination.

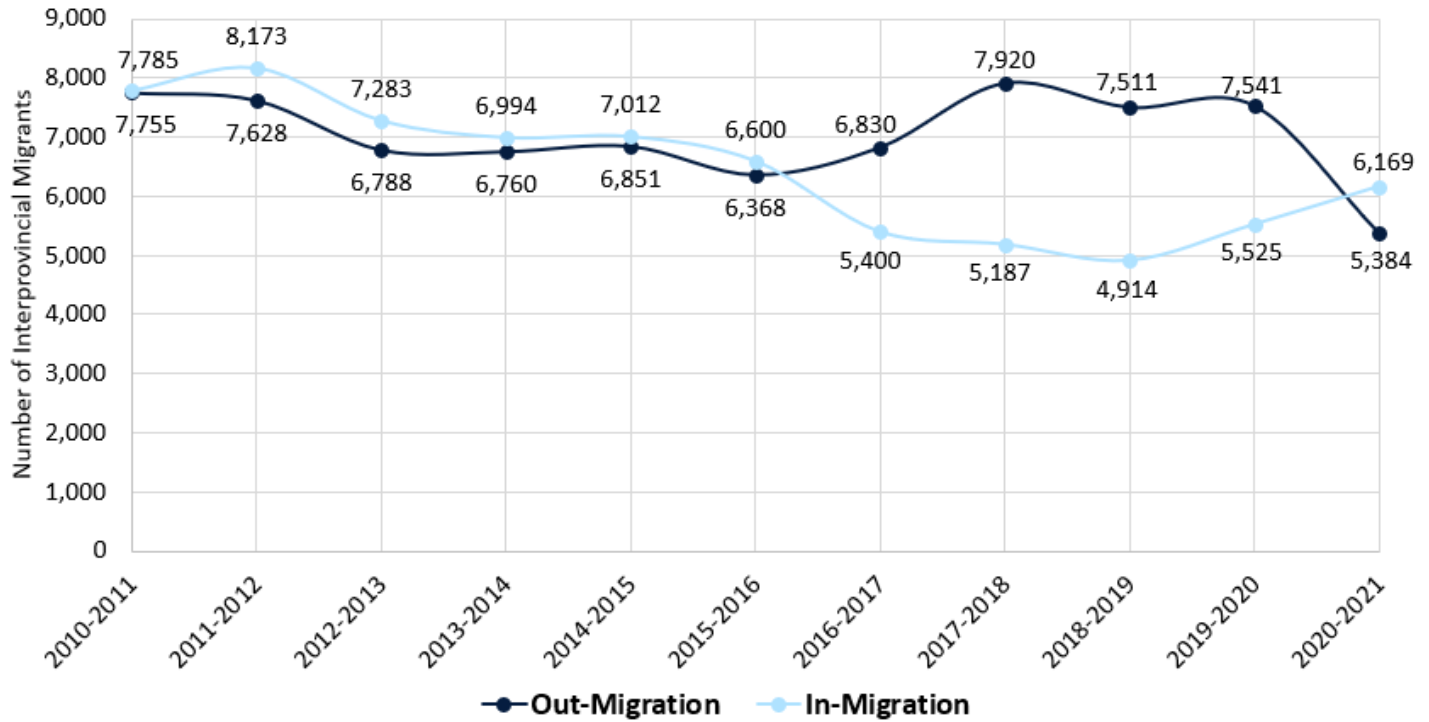
**Note: Out migration represents the number of immigrant taxfilers originating in NL in 2013 and filing tax in another province in 2018.

***Note: In migration represents the number of immigrants first filing taxes in 2013 in a difference province and filing tax in NL in 2018.

Note: Immigrant refers to a person who is, or who has ever been, a landed immigrant or permanent resident. Such a person has been granted the right to live in Canada permanently by immigration authorities. Immigrants who have obtained Canadian citizenship by naturalization are included in this group.

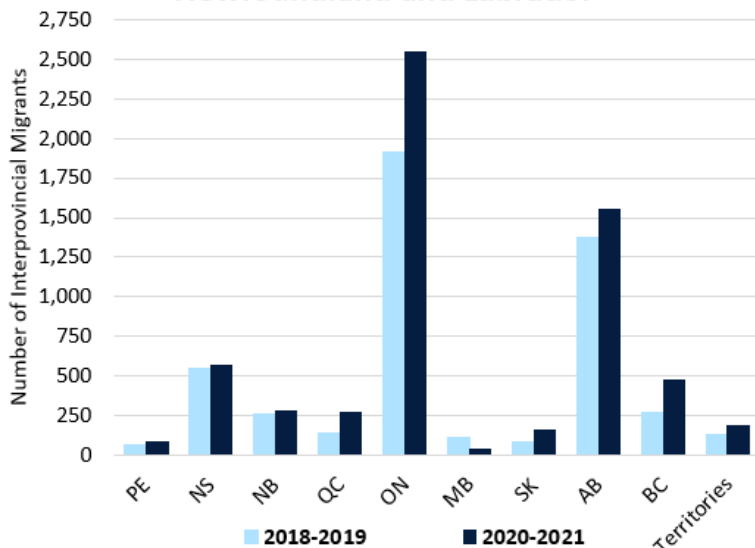
Source: Statistics Canada. Table 43-10-0018-01 Interprovincial migration of immigrant taxfilers, by pre-admission experience and tax year, for Canada and provinces

Interprovincial Migration - Newfoundland and Labrador



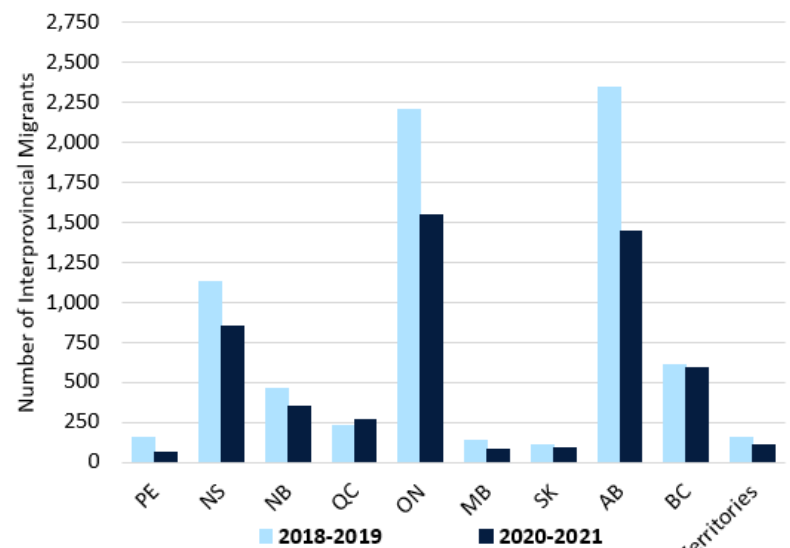
Source: Statistics Canada. Table 17-10-0022-01 Estimates of interprovincial migrants by province or territory of origin and destination, annual

Interprovincial In-Migration by Province Newfoundland and Labrador



Source: Statistics Canada. Table 17-10-0022-01 Estimates of interprovincial migrants by province or territory of origin and destination, annual

Interprovincial Out-Migration by Province Newfoundland and Labrador



Source: Statistics Canada. Table 17-10-0022-01 Estimates of interprovincial migrants by province or territory of origin and destination, annual

Average Hourly Wage Rate for Full-time Employees by Occupational Category

Newfoundland and Labrador - Current Dollars - Age 15+ (2020)

	Total	Female	Male
Management	\$44.44	\$41.16	\$46.73
Business, Finance and Administration	\$28.00	\$26.59	\$31.54
Natural and Applied Sciences	\$40.43	\$38.15	\$40.88
Health	\$32.91	\$32.46	\$35.73
Education, Law and Social, Community and Government Services	\$33.65	\$31.84	\$37.77
Art, Culture, Recreation and Sport	\$23.81	\$22.44	\$25.60
Sales and Service	\$18.10	\$17.33	\$19.07
Trades, Transport and Equipment Operators	\$27.72	\$21.32	\$27.99
Natural Resources, Agriculture and Related Production	\$27.57	\$22.56	\$28.07
Manufacturing and Utilities	\$23.89	\$17.39	\$26.28

Note: Occupational categories are based on one digit National Occupational Classification codes

Source: Statistics Canada. Table 14-10-0340-01 Employee wages by occupation, annual

Ratio of Part-time to Full-time Workers

Newfoundland and Labrador - Age 15+ (2020)

	Total	Female	Male
Outside St. John's CMA	17.8%	26.4%	9.6%
St. John's CMA	20.6%	27.8%	14.5%
NL	19.2%	27.1%	12.1%

Source: Statistics Canada. Table 14-10-0335-01 Labour force characteristics by occupation, annual; Statistics Canada. Table 14-10-0096-01 Labour force characteristics by census metropolitan area, annual, inactive

Interprovincial Workers

Newfoundland and Labrador - Age 18+ (2017)

Total	Female	Male
15,890	3,395	12,495

Note: The interprovincial workers cited above are individuals who maintain a permanent residence in NL but work in another province or territory.

Source: Community Accounts - Interprovincial Workers by Age, Gender and Industry, 2002-2017

HIGHEST EMPLOYMENT BY OCCUPATIONAL CATEGORY, 2016

Newfoundland
and Labrador

Management	
Retail and wholesale trade managers	5,425
Restaurant and food service managers	1,495
Construction managers	925
Facility operation and maintenance managers	810
Financial managers	670

Business, Finance and Administration	
General office support workers	4,065
Administrative officers	2,870
Administrative assistants	2,550
Financial auditors and accountants	1,915
Accounting and related clerks	1,760

Natural and Applied Sciences	
Information systems analysts and consultants	930
Inspectors in public and environmental health and occupational health and safety	900
Civil engineers	855
Electrical and electronics engineering technologists and technicians	800
Computer network technicians	755

Health	
Registered nurses and registered psychiatric nurses	5,265
Nurse aides, orderlies and patient service associates	2,790
Licensed practical nurses	1,860
General practitioners and family physicians	745
Paramedical occupations	690

Education, Law and Social, Community and Government Services	
Home support workers, housekeepers and related occupations	6,520
Elementary school and kindergarten teachers	4,225
Secondary school teachers	2,035
Social and community service workers	1,600
Early childhood educators and assistants	1,395

Art, Culture, Recreation and Sport	
Program leaders and instructors in recreation, sport and fitness	1,090
Musicians and singers	435
Graphic designers and illustrators	340
Librarians	175
Producers, directors, choreographers and related occupations	165

Sales and Service	
Retail salespersons	8,525
Cashiers	5,855
Food counter attendants, kitchen helpers and related support occupations	4,140
Janitors, caretakers and building superintendents	3,305
Cooks	2,895

Trades, Transport and Equipment Operators	
Construction trades helpers and labourers	3,335
Transport truck drivers	3,130
Carpenters	2,755
Heavy equipment operators (except crane)	2,485
Automotive service technicians, truck and bus mechanics and mechanical repairers	2,030

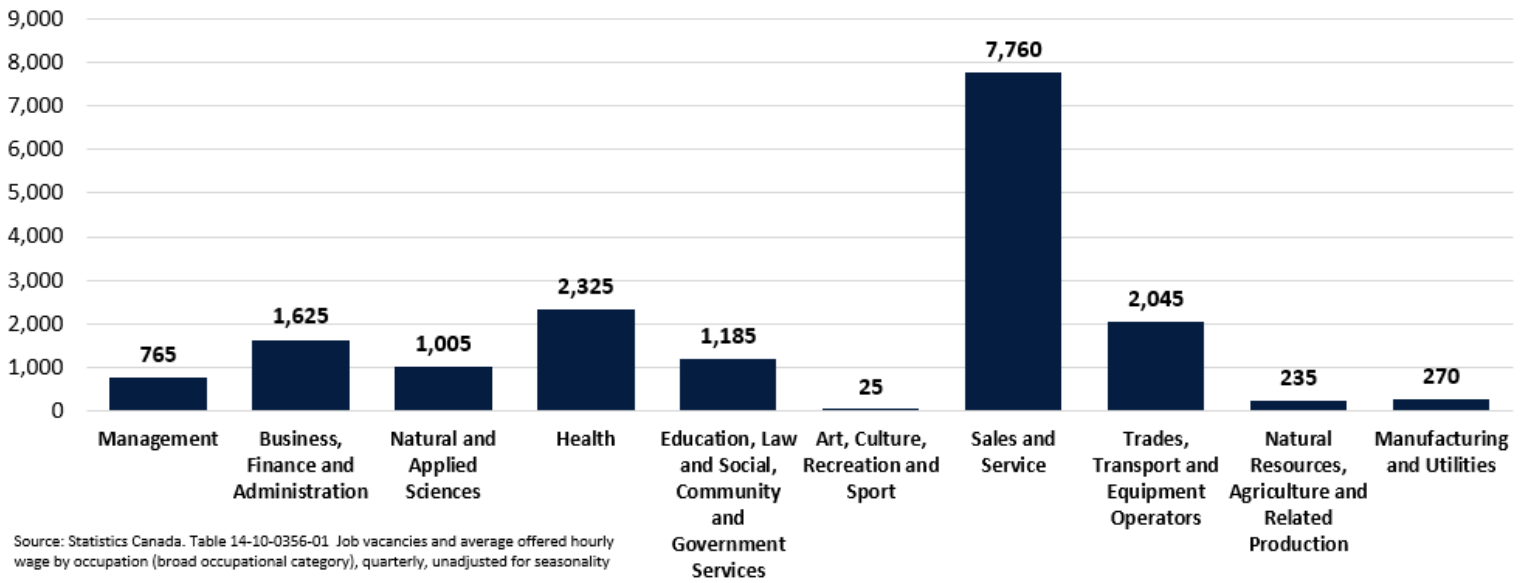
Natural Resources, Agriculture and Related Production	
Fishermen/women	3,210
General farm workers	535
Fishing vessel deckhands	510
Landscaping and grounds maintenance labourers	495
Underground production and development miners	340

Manufacturing and Utilities	
Labourers in fish and seafood processing	1,730
Fish and seafood plant workers	1,315
Power engineers and power systems operators	640
Labourers in food and beverage processing	485
Other labourers in processing, manufacturing and utilities	345

Note: Occupational categories are based on one digit National Occupational Classification codes and occupations are based on four digit National Occupational Classification codes

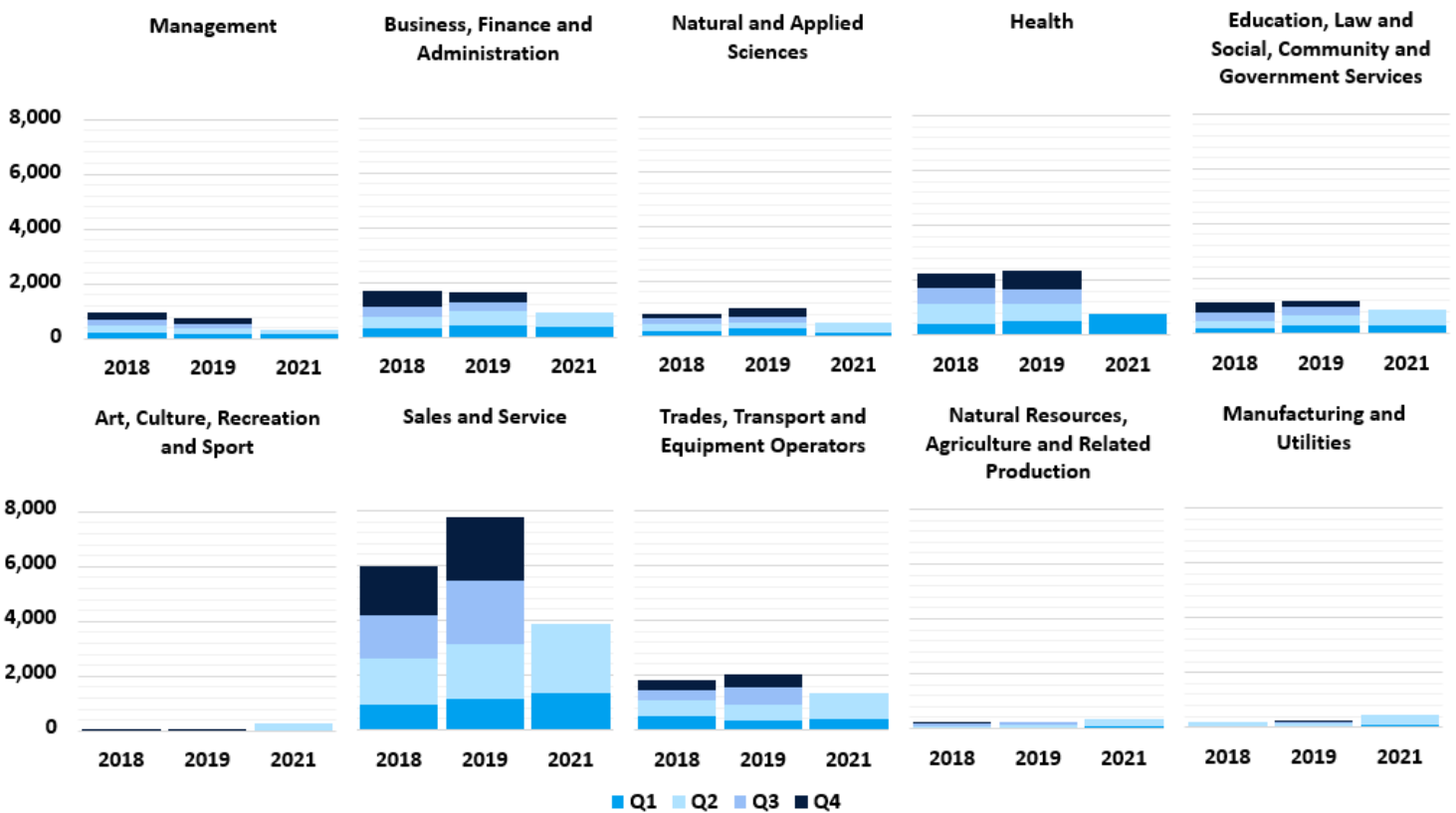
Source: Department of Finance - Statistics - 2016 Census - Employed Labour Force by Detailed Occupation and Sex

Job Vacancies by Occupational Category
Newfoundland and Labrador - 2019



Source: Statistics Canada. Table 14-10-0356-01 Job vacancies and average offered hourly wage by occupation (broad occupational category), quarterly, unadjusted for seasonality

Job Vacancies by Occupational Category - Q1 2018 to Q2 2021
Newfoundland and Labrador



Note: 2020 was not included because data is not available for Q2 and Q3 2020

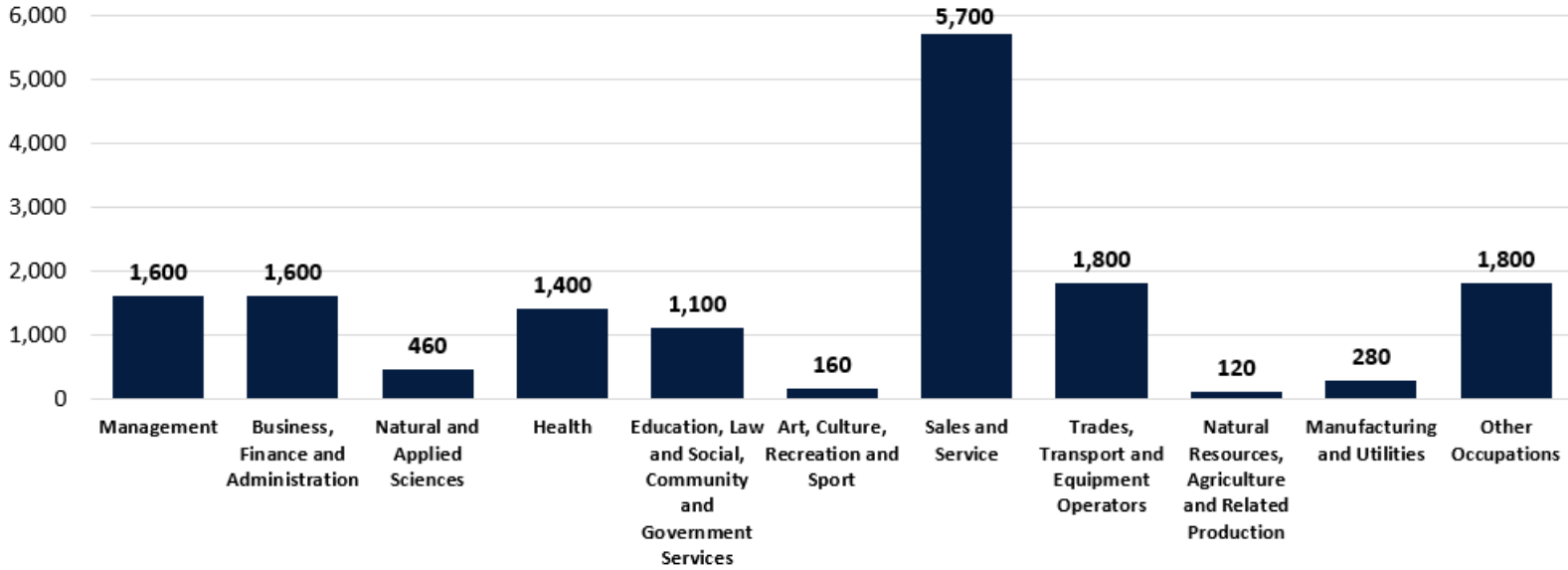
Source: Statistics Canada. Table 14-10-0356-01 Job vacancies and average offered hourly wage by occupation (broad occupational category), quarterly, unadjusted for seasonality

Note: Job vacancy refers to a job that meets all of the following conditions: it is vacant on the reference date (first day of the month) or will become vacant during the month; there are tasks to be carried out during the month for the job in question; the employer is actively seeking a worker outside the organization to fill the job. The jobs could be full-time, part-time, permanent, temporary, casual, or seasonal. Jobs reserved for subcontractors, external consultants, or other workers who are not considered employees, are excluded.

Note: Occupational categories are based on one digit National Occupational Classification codes

Job Postings by Occupational Category

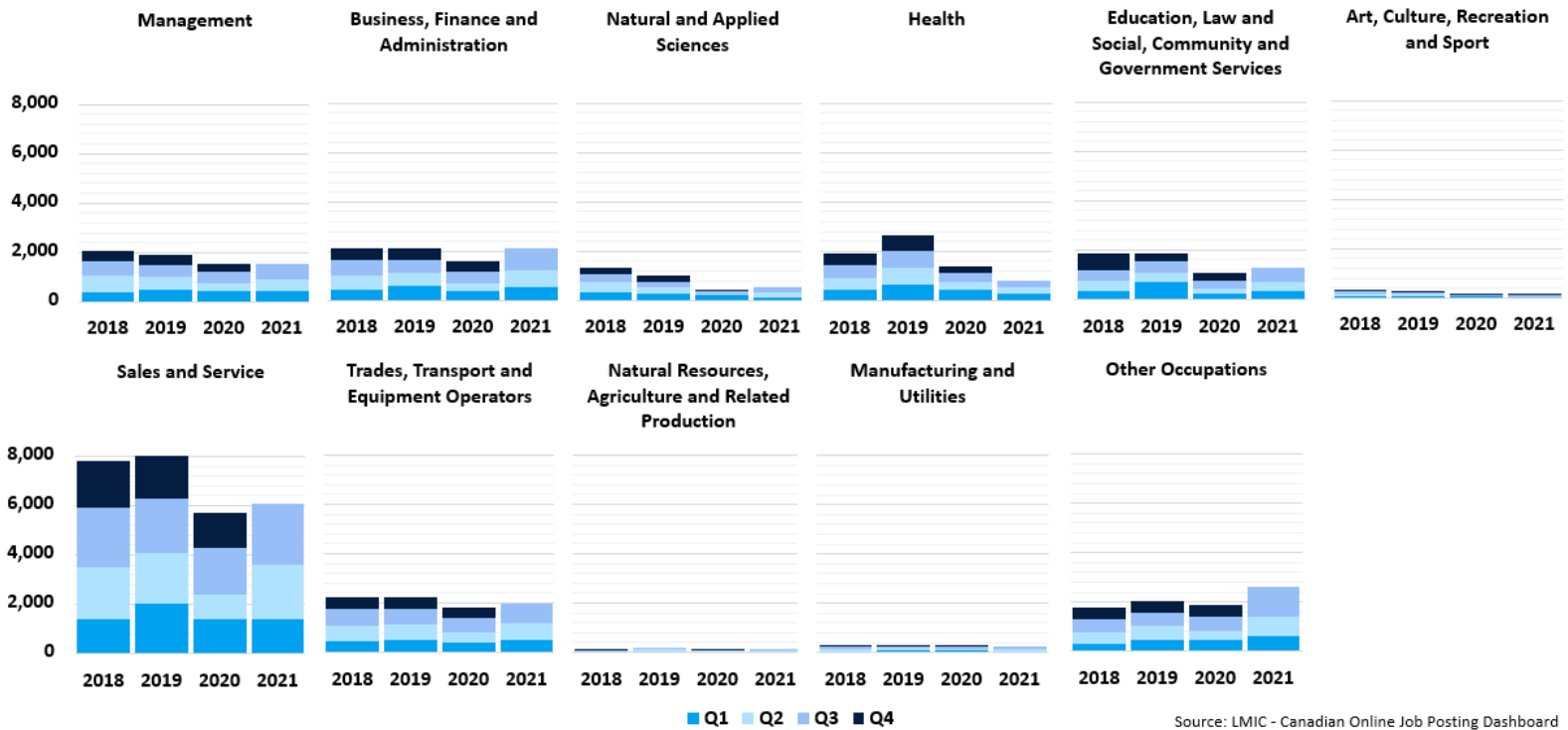
Newfoundland and Labrador - 2020



Source: LMIC - Canadian Online Job Posting Dashboard

Job Postings by Occupational Category - Q1 2018 to Q3 2021

Newfoundland and Labrador



Source: LMIC - Canadian Online Job Posting Dashboard

Note: Job posting numbers are collected from online job postings from a variety of corporate websites and job boards (such as Indeed and Job Bank). Job postings are related to job vacancies, but the two are distinct. Job vacancies may or may not be advertised online and refer specifically to the actual unfilled positions. However, a single job posting might reflect multiple vacancies, just one vacancy, or no vacancies (if the employer maintains a posting for which there are no current positions). Online job postings offer a general view of job vacancies, but there are important caveats and limitations to interpreting this information. First, many jobs are filled without being advertised. Second, certain segments of the job market (e.g., urban locations, service-oriented jobs) are more likely to be posted, potentially skewing online job postings away from the real distribution (across regions and occupations) of job vacancies.

Note: Occupational categories are based on one digit National Occupational Classification codes

Graduates by Program and Institution Type

Newfoundland and Labrador - (2018)

	University			College		
	Total	Female	Male	Total	Female	Male
Science and science technology	468	285	186	69	42	27
Engineering and engineering technology	591	147	444	372	90	282
Mathematics and computer and information sciences	96	33	66	78	12	66
Business and administration	498	270	228	336	273	60
Arts and humanities	336	213	120	54	24	30
Social and behavioural sciences	489	345	144	51	42	9
Legal professions and studies	0	0	0	6	6	0
Health care	414	333	81	351	300	54
Education and teaching	570	390	177	0	0	0
Trades, services, natural resources and conservation	180	129	51	1,026	285	738
Unclassified	0	0	0	72	9	63
Total	3,639	2,139	1,497	2,415	1,083	1,332

Source: Statistics Canada. Table 37-10-0164-01 Postsecondary graduates, by International Standard Classification of Education, institution type, Classification of Instructional Programs, STEM and BHASE groupings, status of student in Canada, age group and gender

International Student Graduates

Newfoundland and Labrador - (2018)

	Total	Female	Male
University	627	219	408
College	42	15	27

Source: Statistics Canada. Table 37-10-0164-01 Postsecondary graduates, by International Standard Classification of Education, institution type, Classification of Instructional Programs, STEM and BHASE groupings, status of student in Canada, age group and gender

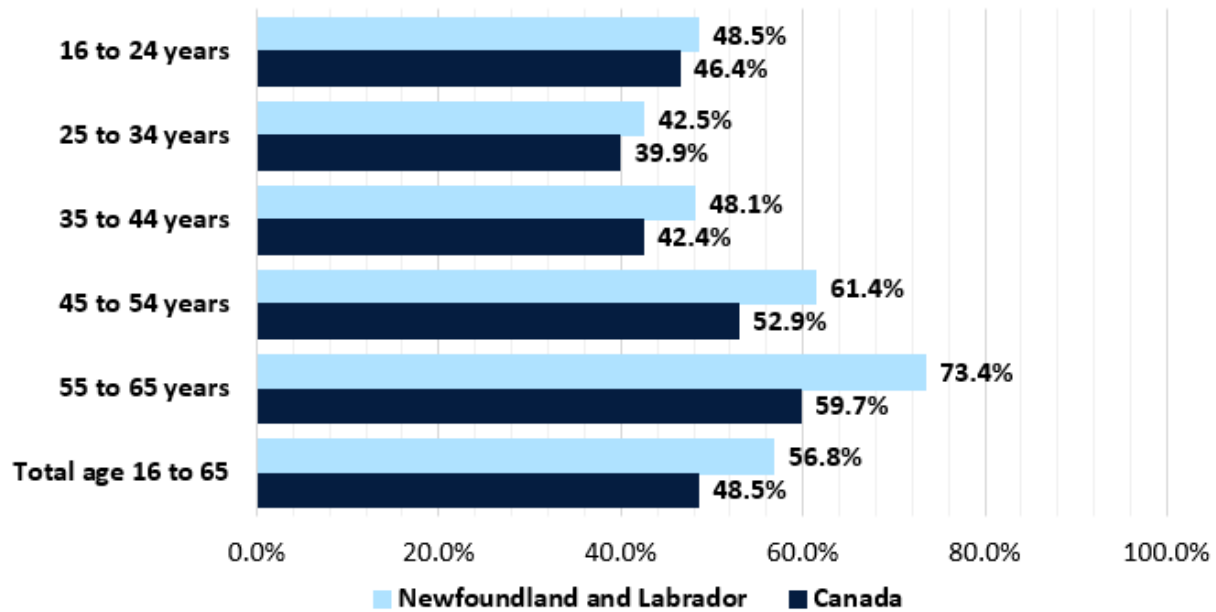
Graduate Retention Newfoundland and Labrador

- 29.7% fewer 2015 university graduates in STEM (Science, Technology, Engineering, Mathematics and Computer Science) fields of study lived in NL in 2018 than graduated in NL in 2015
- 14.3% fewer 2015 college graduates in STEM fields of study lived in NL in 2018 than graduated in NL in 2015
- 7.5% fewer 2015 university graduates in BHASE (Business, Humanities, Health, Arts, Social Science, Education, Legal, Trades, Services, Natural Resources and Conservation) fields of study lived in NL in 2018 than graduated in NL in 2015
- 17.1% more 2015 college graduates in BHASE fields of study lived in NL in 2018 than graduated in NL in 2015*

*Note: The growth in college graduates in BHASE fields of study is primarily due to an increase in the number of graduates in health fields of study who have come to NL in this time period.

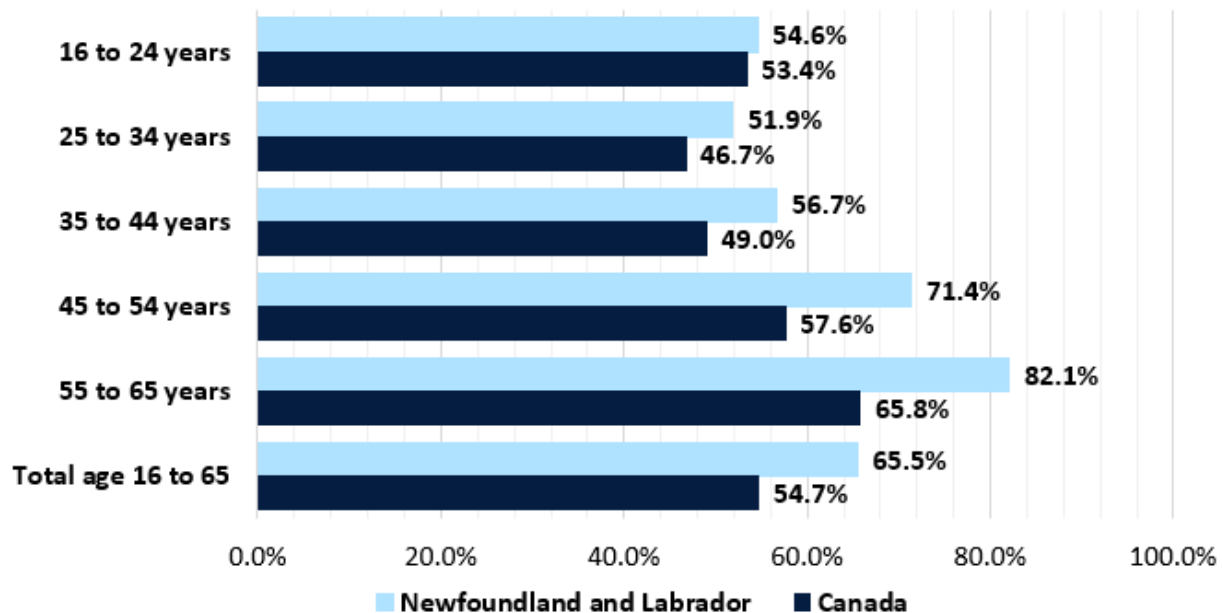
Source: Statistics Canada. Table 37-10-0199-01 Postsecondary graduates, by province of residence at interview, level of study, field of study and sex; Statistics Canada. Table 37-10-0198-01 Postsecondary graduates, by province of study, level of study, field of study and sex

Low Literacy Score Percentage by Age 2012



Note: Low literacy scores are defined as a score at level 2 or below (out of 5 levels) in the Programme for the International Assessment of Adult Competencies (PIAAC) tests
 Source: Statistics Canada. Table 37-10-0047-01 Literacy, numeracy - Average scores and distribution of proficiency levels, by sex and age group

Low Numeracy Score Percentage by Age 2012



Note: Low numeracy scores are defined as a score at level 2 or below (out of 5 levels) in the Programme for the International Assessment of Adult Competencies (PIAAC) tests
 Source: Statistics Canada. Table 37-10-0047-01 Literacy, numeracy - Average scores and distribution of proficiency levels, by sex and age group

PERSONS WITH DISABILITIES

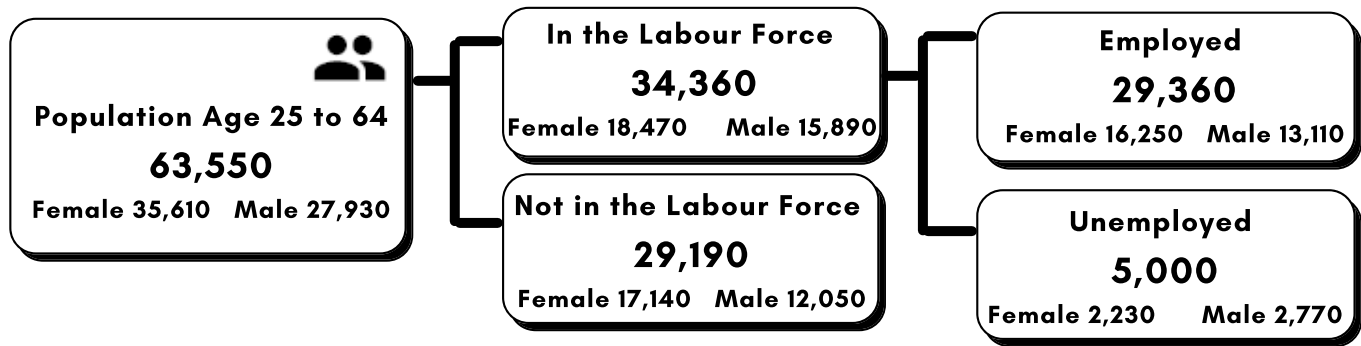
Newfoundland and Labrador

Population of Persons with Disabilities Newfoundland and Labrador - Age 15+ (2017)

	Total	Female	Male
NL	101,580	56,440	45,140

Source: Statistics Canada. Table 13-10-0374-01 Persons with and without disabilities aged 15 years and over, by age group and sex, Canada, provinces and territories

Persons with Disabilities Labour Force Breakdown Newfoundland and Labrador - Age 25 to 64 (2017)



Source: Statistics Canada. Table 13-10-0377-01 Labour force status of persons with and without disabilities aged 25 to 64 years, by age group and sex, Canada, provinces and territories

Participation Rate Persons with Disabilities

NL - Age 25 to 64 (2017)

	Total	Female	Male
NL	54%	52%	57%

Source: Statistics Canada. Table 13-10-0377-01 Labour force status of persons with and without disabilities aged 25 to 64 years, by age group and sex, Canada, provinces and territories

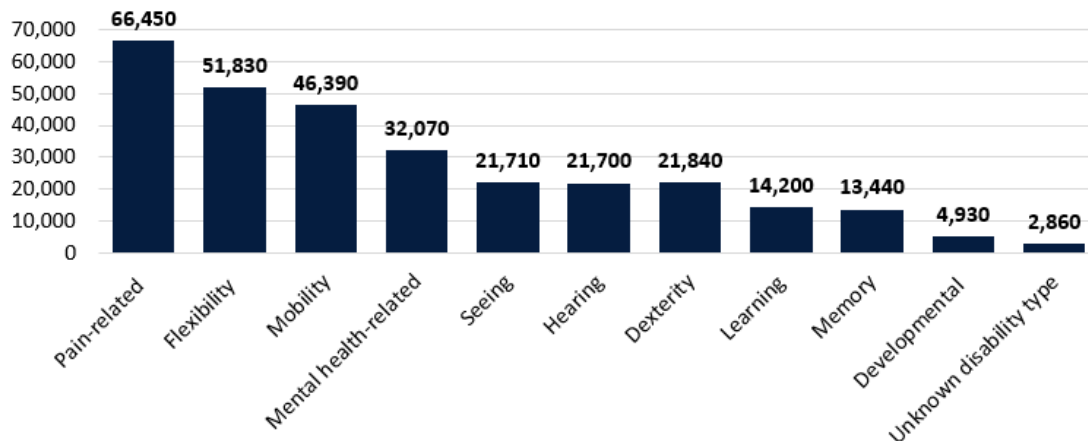
Employment Rate Persons with Disabilities

NL - Age 25 to 64 (2017)

	Total	Female	Male
NL	46%	46%	47%

Source: Statistics Canada. Table 13-10-0377-01 Labour force status of persons with and without disabilities aged 25 to 64 years, by age group and sex, Canada, provinces and territories

Type of Disability for Persons with Disabilities Newfoundland and Labrador - Age 15+ (2017)



Note: Individuals may have more than one disability and disabilities may fall under more than one category
Source: Statistics Canada. Table 13-10-0376-01 Type of disability for persons with disabilities aged 15 years and over, by age group and sex, Canada, provinces and territories